



Dnaagdawenmag Binnoojiiyag

Child & Family Services

517 Hiawatha Line
Hiawatha First Nation,
ON K9J 0E6

Employment Opportunity Cultural Resource Advisor - Alternative Care Team

Full Time – Alderville, Whitby

Purpose of the Position:

Reporting to the Senior Manager, the Cultural Resource Advisor is responsible for the ongoing sourcing and development of cultural resources and knowledge keepers to assist the Agency in delivering culturally intelligent services rooted in the culture, beliefs and values of Dnaagdawenmag Binnoojiiyag Child and Family Services and the indigenous population we serve. The Cultural Resource Advisor is also responsible for providing education and training about cultural practices, teachings, ceremonies and traditions to staff, caregivers, community service providers and other community members so they can implement in their day to day practices.

Responsibilities:

- Provide traditional teachings and ceremonies in a safe and acceptable environment to staff, caregivers, community service providers and other community members as needed.
- Organize, implement and at times facilitate cultural workshops, ceremonies, healing circles and spiritual gatherings for staff, families, care givers and alternative care providers.
- Coordinate access to Elders and traditional healers to meet the needs of the Dnaagdawenmag Binnoojiiyag Child and Family Services community, children, youth and families.
- Ensure that children and families receive appropriate cultural programming as requested.
- Act as a resource and provide information to ensure that cultural knowledge and practices are understood and maintained.
- Perform other duties as may be assigned.

Education and Experience:

- SSW Diploma or Indigenous Studies Diploma
- Five (5) years' experience working with Aboriginal people, organizations and communities

Accountabilities:

- The employee is required to provide their own vehicle for use on the job, and also provide Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver's License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children. Your vehicle should be equipped for the use of child car seats.

Work/Knowledge Requirements:

- Strong knowledge and awareness of indigenous culture and history, with particular emphasis on child welfare, family violence, the impact of trauma, Indigenous youth engagement and community outreach.
- A solid understanding of the experiences of First Nations and Indigenous peoples in Canada
- Commitment to providing services in ways that respect cultural beliefs, values, norms, ceremony and teachings of Indigenous people.
- Exceptional knowledge of Indigenous historical and contemporary issues.
- Experience in group facilitation, and ability to develop and present training materials to small and large groups.
- Must be willing to work flexible hours and travel when necessary.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships with cultural resources (Elders, healers, etc.), clients, general public and Dnaagdawenmag Binnoojiiyag Child and Family Services staff.
- Provide an acceptable CPIC with VPSS.

Salary Range: \$63,000.00 - \$75,931.00

Closing Date: Open until filled.
Incomplete applications will not be considered.
Only those selected will be contacted for an interview.

Please send:

- Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
- Cover letter
- Resume (include 3 work related references)

Human Resources
Dnaagdawenmag Binnoojiiyag Child & Family Services,
517 Hiawatha Line,
Hiawatha First Nation, ON
K9J 0E6
Fax: 705-295-7137
Email: careers@binnoojiiyag.ca

Notes:

1. Persons of First Nations, Metis and Inuit ancestry as well as members of Dnaagdawenmag Binnoojiiyag Child and Family Services First Nations are encouraged to apply.
2. Secondment may be considered.

For a full job description and any questions please email: careers@binnoojiiyag.ca